#### FORM ADV PART 2B BROCHURE SUPPLEMENT

## John R. Brough

#### Item 1 - Cover Page

## John R. Brough

B.O.S.S. Retirement Advisors, LLC Located at: 801 N. 500 W. Suite 100 Bountiful, Utah 84010 801-990-5055

Home Office: 3400 N Ashton Blvd. Suite 190 Lehi, UT 84043 801-990-5055 www.bossretirement.com

Date of Supplement: February 26, 2024

This brochure supplement provides information about John R. Brough that supplements the B.O.S.S. Retirement Advisors, LLC ("B.O.S.S. Retirement Advisors") disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm's Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors' brochure or if you have any questions about the contents of this supplement.

Additional information about John R. Brough is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

# Item 2 – Educational Background and Business Experience

# <u>John R. Brough</u>

04/16/1969 CRD # 3251162

#### Post Secondary Educational Background:

Weber State University 1996 Ogden, UT - Bachelors of Science with an emphasis in Finance University of Phoenix 2002 - Masters in Finance

#### **Business Background:**

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 01/2017 to Present
B.O.S.S. Retirement Solutions, Insurance Agent, 01/2017 to Present
Lee Miles, LLC, Investment Advisor Representative, 04/2016 – 01/2017
Lee Miles Insurance Agency, Insurance Agent, 09/2015 – 01/2017
Allstate Insurance Company, Agent, 04/2004 – 09/2015

# Item 3 – Disciplinary Information

John R. Brough has no legal or disciplinary events to report.

## Item 4 – Other Business Activities

John R. Brough is a licensed insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to engage in any insurance transactions recommended by Mr. Brough. Mr. Brough may earn commissions, fees and/or incentive awards for these activities.

Mr. Brough has no other outside business activities to report.

# Item 5 – Additional Compensation

John R. Brough does not receive any economic benefits, sales awards, or other compensation from product sponsors in connection with providing advisory services to clients.

However, the firm's representatives may from time to time receive additional compensation or other economic benefits such as sales awards, bonuses, or non-cash compensation from AEWM and other third parties related to providing investment advisory products or services.

The availability of these benefits is not based on the firm or the representative giving particular investment advice, such as buying particular securities for a client.

#### Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.