

FORM ADV PART 2B BROCHURE SUPPLEMENT

Hanxu Qin

Item 1 – Cover Page

Hanxu Qin

B.O.S.S. Retirement Advisors, LLC

Located at:

10210 NE Points Drive, Suite 110

Kirkland, WA 98033

425-822-8282

Home Office:

3400 N Ashton Blvd, Suite 190

Lehi, Utah 84043

801-990-5055

www.bossretirement.com

Date of Supplement: March 19, 2025

This brochure supplement provides information about Hanxu Qin that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Hanxu Qin is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Hanxu Qin

10/16/1970

CRD # 5236931

Post Secondary Educational Background:

University of Rochester, Master of Science (MS) in Finance, 2005

Business Background:

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 03/2025 to Present

B.O.S.S. Retirement Solutions, Insurance Agent, 03/2025 to Present

Bank of America N.A., Financial Solutions Advisor Stage I - Registration Candidate, 03/2024 to 03/2025

Merrill Lynch, Pierce, Fenner & Smith Inc., Financial Solutions Advisor Stage I - Registration Candidate, 03/2024 to 03/2025

Not Employed, 09/2020 to 03/2024

Hyatt Hotels Group, Regional Vice President, 06/2018 to 08/2020

InterContinental Hotels Group, Senior Director, 08/2015 to 06/2018

Not Employed, 01/2015 to 07/2015
Whirlpool Corporation, Manager, 08/2012 to 12/2014

Item 3 – Disciplinary Information

Hanxu Qin has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Hanxu Qin is a licensed insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to engage in any insurance transactions recommended by Mr. Qin. Mr. Qin may earn commissions, fees and/or incentive awards for these activities.

Mr. Qin has no other outside business activities to report.

Item 5 – Additional Compensation

Hanxu Qin may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. These benefits are not the results of achieving sales quotas. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.