FORM ADV PART 2B BROCHURE SUPPLEMENT

Adam M. Lallas

Item 1 – Cover Page

Adam M. Lallas
B.O.S.S. Retirement Advisors, LLC
3400 N Ashton Blvd. Suite 190
Lehi, UT 84043
801-990-5055
www.bossretirement.com

Date of Supplement: March 25, 2025

This brochure supplement provides information about Adam M. Lallas that supplements the B.O.S.S. Retirement Advisors, LLC ("B.O.S.S. Retirement Advisors") disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm's Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors' brochure or if you have any questions about the contents of this supplement.

Additional information about Adam M. Lallas is available on the SEC's website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Adam M. Lallas
04/21/1987
CRD# 7072440

Post-Secondary Educational Background

Utah Valley University, Bachelor's Degree in Personal Financial Planning, 01/2009 – 06/2014

Business Background

B.O.S.S. Retirement Advisors, Servicing Advisor, 11/2017 to Present
B.O.S.S. Retirement Solutions, Insurance Agent, 11/2017 to Present
Capstone Financial Advisors, Financial Analyst, 06/2014 – 10/2017
LJCooper Wealth Advisors, Para Planner, 01/2013 – 06/2014

Item 3 – Disciplinary Information

Adam M. Lallas has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Adam M. Lallas is licensed as an insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to engage in any insurance transactions recommended by Mr. Lallas. Mr. Lallas may earn commissions, fees and/or incentive awards for these activities.

Adam M. Lallas has no other business activities to report.

Item 5 – Additional Compensation

Adam M. Lallas may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.