FORM ADV PART 2B BROCHURE SUPPLEMENT

Dennis W. Larson

Item 1 - Cover Page

Dennis W. Larson

B.O.S.S. Retirement Advisors, LLC 3400 N Ashton Blvd. Suite 190 Lehi, UT 84043 801-990-5055 www.bossretirement.com

Date of Supplement: March 25, 2025

This brochure supplement provides information about Dennis W. Larson that supplements the B.O.S.S. Retirement Advisors, LLC ("B.O.S.S. Retirement Advisors") disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm's Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors' brochure or if you have any questions about the contents of this supplement.

Additional information about Dennis W. Larson is available on the SEC's website at www.adviserinfo.sec.gov.

<u>Item 2 – Educational Background and Business Experience</u>

Dennis W. Larson

08/12/1969 CRD# 7262609

Post-Secondary Educational Background

THUNDERBIRD School of Global Management, M.B.A, 1999 Utah State University, Bachelor's Degree, 1995

Business Background

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 01/2021 to Present

Kinghorn Financial, LLC, Partner/Financial Coach, 01/2020 to 08/2020 International Business Machines (IBM), World-Wide Senior Financial/Investment Analyst, 09/1999 to 01/2020

Item 3 - Disciplinary Information

Dennis W. Larson has no legal or disciplinary events to report.

Item 4 - Other Business Activities

Dennis W. Larson is licensed as an insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation to engage in any insurance transactions recommended by Mr. Larson. Mr. Larson may earn commissions, fees and/or incentive awards for these activities.

Dennis W. Larson has no other business activities to report.

Item 5 - Additional Compensation

Dennis W. Larson may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 - Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.