

FORM ADV PART 2B BROCHURE SUPPLEMENT

Landry Leach

Item 1 – Cover Page

Landry Leach

B.O.S.S. Retirement Advisors, LLC
3400 N Ashton Blvd. Suite 190
Lehi, UT 84043
801-990-5055
www.bossretirement.com

Date of Supplement: March 25, 2025

This brochure supplement provides information about Landry Leach that supplements the B.O.S.S. Retirement Advisors, LLC (“B.O.S.S. Retirement Advisors”) disclosure brochure. You should have received a copy of that brochure. Please contact Curtis Packer, the firm’s Chief Compliance Officer, at 801-990-5055 if you did not receive B.O.S.S. Retirement Advisors’ brochure or if you have any questions about the contents of this supplement.

Additional information about Landry Leach is available on the SEC’s website at www.adviserinfo.sec.gov.

Item 2 – Educational Background and Business Experience

Landry Leach

06/05/1985
CRD# 6001884

Post-Secondary Educational Background

Oklahoma State University, Bachelor’s Degree in Finance, 2012

Business Background

B.O.S.S. Retirement Advisors, Investment Advisor Representative, 09/2023 to Present
B.O.S.S. Retirement Solutions, Insurance Agent, 09/2023 to Present
Thrivent Advisor Network, LLC, Wealth Advisor, 10/2022 – 09/2023
Thrivent Investment Management Inc, Registered Representative, 07/2022 – 09/2022
Thrivent Financial, Financial Associate, 05/2019 – 04/2022
Thrivent Investment Management Inc, Registered Representative, 11/2018 – 04/2022
Thrivent Financial, Corporate Employee, 09/2018 – 05/2019
NYLife Securities, LLC, Registered Representative, 02/2012 – 08/2018
New York Life Insurance Company, Agent, 11/2011 – 08/2018
New York Life, Partner, 11/2011 – 08/2018
OSU Outdoor Adventure, Manager, 05/2011 – 11/2011

Item 3 – Disciplinary Information

Landry Leach has no legal or disciplinary events to report.

Item 4 – Other Business Activities

Landry Leach is licensed as an insurance agent and may recommend transactions in insurance or annuity products for clients through various insurance companies. Clients are under no obligation

to engage in any insurance transactions recommended by Mr. Leach. Mr. Leach may earn commissions, fees and/or incentive awards for these activities.

Landry Leach has no other business activities to report.

Item 5 – Additional Compensation

Landry Leach may, from time to time, receive additional compensation and other non-cash or economic benefits from B.O.S.S. Retirement Solutions & Advisors, Advisors Excel, LLC (and/or affiliated companies), and other third parties related to providing investment advisory or insurance products and services. Such additional compensation generally consists of marketing support, cash bonus payments, reward trips, and/or other sales awards and prizes. We address these potential conflicts of interest by disclosing them through the ADV Part 2B brochure, other B.O.S.S. disclosures, following procedures, and the firm's fiduciary obligation to each client.

Item 6 – Supervision

Tyson Thacker is the firm's Chief Executive Officer and is responsible for supervision of all employees. Curtis Packer is the firm's Chief Compliance Officer and is responsible for overseeing and enforcing the firm's regulatory compliance programs. Both Mr. Thacker and Mr. Packer can be contacted at 801-990-5055.